

ICUU Council Meeting 2007

Oberwesel, Germany

1-5 November 2008

Record of decisions

Council session I – November 2

Present: The list of Member Groups present and their official delegates is appended. Attendance varied slightly over the period of the Council Meeting.

1. Agenda approved
2. J. Slattery presents rules of procedure. Moved by Brian Kiely, second by Will Saunders.
Approved unanimously.
3. Jamaat Allah Global Indonesia full membership: The President moved it from chair. István Kovács seconded and reported on his contacts with them. **Approved unanimously.**
4. Iva Fiserova read the Nominating Committee report on behalf of David Usher, who was absent and would arrive later today. The report was **received** by the Council unanimously.
 - 4.1 Bishop Szábo spoke against having one list of candidates: it seems like a practice from a communist regime. He rejected the procedure and expected nominations from the floor

The President reminded delegates that we were only receiving the NC slate and further nominations may be made today; elections would take place tomorrow. J. Slattery explained the role of the Nominating Committee. Will Saunders agreed with the Bishop and asked when new nominations were to be made. J. Slattery answered that nominations would be made today and the election would be tomorrow

5. **2005 CM Montserrat Minutes moved & approved**
6. President's report read by Gordon Oliver
7. At the end of his report, Gordon Oliver explained that, according to Anastasia, she was the last member of the former Russian UU group. Since the group is non-existing, there was unanimous agreement to remove Russia from ICUU membership list.
8. Will Saunders requested that there be more openness on when Executive meetings are held, particularly electronic meetings, so that others are informed and may join in
9. Treasurer's report, read by Barbara Beach
10. Nominations for Executive Committee: Nominations for the Executive Committee according to NC list were put to the Meeting. Nominations from the floor: Barbara Beach was nominated as an at-large candidate by the UUA, seconded by the Transylvanian Unitarians (A. Szábo). There were no other nominations from the floor for the Executive and the result is that the At-large positions in Executive are the only contested positions for which a ballot would be required. All candidates for Member-at-large (Pearl-Green Marbaniang from India, Jill McAllister from the USA, Pauline Rooney from Australia, and Barbara Beach from the USA) were allowed to speak on their talents to delegates and they did so briefly. Derek McCullough, as the ANZUUA delegate, spoke for Pauline Rooney who was not present.
11. Nominations for Nominating Committee according to NC list. No additional nominations were made.

Council session 2 – November 3

1. Elections to Executive Committee: Uncontested candidates (Brian Kiely for President, Gordon Oliver for Vice-President, Jaime de Marcos for Secretary, and David Shaw for Treasurer) introduced themselves to the delegates.
2. Call for votes on uncontested candidates: **unanimous vote in favor.**
3. At-large election: J. Slattery provides ballots to voting delegates and explains procedure. Votes are collected from delegates and given to the Credential Committee. J. Slattery announces that the results will be

counted today and shown at the entrance of the congress room tomorrow morning

4. Secretary's report, read by P.G. Marbaniang

5. J. Slattery read the Executive Secretary's report on behalf of John Clifford, who was absent due to an accident involving a severely broken leg.

6. G. Oliver provided a report on travels that were done during the past two years on behalf of the Executive: Cuba (Greta Browne and Jaume de Marcos) and several African countries (Gordon Oliver), to meet leaders and members of emerging groups in those countries and check their nature and development on the ground.

7. CONSTITUTIONAL AMENDMENT: A. Szabo (Transylvania) moves a motion on constitutional amendment for 3-year Council meetings. The reason is basically financial, this is a very small organization and needs to restrict expenses. Derek McCullough seconds.

Brian Kiely (Canada) expressed two concerns about the proposed Amendment: IARF shows that it is hard to keep energy going with 3-year meetings; and the Executive must become more powerful in the organization. Will Saunders (USA) wondered if there was a cost analysis of impact on programs if we switch to 3-year meetings. Lene Shoemaker (Denmark) is concerned about 2-year mandates vs. a 3-year meetings. J. Slattery pointed out that the motion included a provision about the impact of the transition on the Executive. B. Beach had her concerns about plane tickets and the timing of meetings, she would do a more accurate analysis and distribute it. Jill McAllister makes a rough analysis of Council costs, what is saved may be expended in other impacts that we cannot evaluate (such as not seeing each other for longer time). Vicki Roberts-Gassler (EUU) said it would have a positive impact in raising funds for support money. David Usher reminded everyone that Council meetings were initially for business meetings only, but now Council meetings are a program in itself. If Council meeting became the prime program, then it is a backward step. Business meetings need to meet every 2 years to enable programs, if we go to 3 years then the Council meeting becomes the program. **Vote was called and motion was rejected.**

8. Bylaw amendment on electronic meetings: J. Slattery made the presentation. Brian Kiely moved. Päivi Kesti (Finland) seconded. **The By-law amendment was approved unanimously.** This is attached as Appendix A.

9. Mission statement: J. Slattery made a presentation of Friday's workshop. Problem: if the statement is too short, it may miss some important areas. There were also concerns expressed during the workshop about looking to the outer world as well and not just inwards. A small group had gathered to make changes for consideration, but it was not quite ready to present results. A task group was agreed to present a final proposal before the beginning of the last business session, W. Saunders (UUA), A. Szabo (UCT), Jaroslava Dittrichova (Czech Rep.) and Femi Matimoju (Nigerian delegate) will be in that task group.

10. Logo situation: B. Beach introduced the issue. Rather than having a lifetime purchase, the Council bought a 5-year usage of the logo. Designer presented a fee for final purchase to Iva = 2220 euros approx. Alternatives to buying the logo are to refer best decision to Executive or go for a new logo. Cost of logo for Women's Convocation was much lower.

Manfred Paul wanted to know what means "lifetime". Beach says it is "unending" (we own it). Iva explains we bought the right to use the logo for five years but not ownership. E. Cherry (USA) asks if it means that the cost is extremely high or not. GRO reminded delegates that having a new logo has other costs. Will Saunders said we might not be enthusiastic about the logo and like to see an alternative. Richard Boeke remarked that this is not an excessive amount for commercial criteria. Jde Marcos responded that we need the ownership and not just limitless use and this should be in purchase agreement. The UU-UNO representative at the meeting thinks that the price is reasonable for limitless use. Steve Dick (UK) wants to refer it to Executive because we might decide to change the logo somehow and we need full ownership to use it and modify it as we wish. Manfred Paul (Germany) asks about applicable laws and Slattery explains that the logo is subject to laws of Czech Republic. Philippine delegate says that for \$400 you normally get ownership of a logo. Steve Dick moves to refer it to the Executive Committee. Lene seconds. Brian agrees with Steve's motion and thinks that the Executive should provide a clear choice. Lorella Hess says that a large part of the intention of adopting the logo was to have a logo that was consistent and permanent. Will Saunders asked which motion is to be voted or amended. Brian says he did not intend to make an amendment. Steve's motion stands.

Will amends that all possibilities are explored, including a new logo. Brian wants an open straw pull. Mary Bennett

summarizes that we only want this logo if we have full rights. She likes it and finds it expensive, but consistency is worth something. And it would be good to pay just to keep consistency. Steve said we could refer to the Executive and still do the straw poll. Gevene Hertz says that this is difficult enough and a new logo would generate a lot more discussion. István Kovács urges to reflect whether we should change it for identity reasons, because it is not good to change the logo frequently. We already had a long discussion to approve this one. Vicky Roberts asks for clarification of amendment. J. Slattery reminds that we could be “logo-less” if not approved. Brian: we do have time. Jaume de Marcos (Spain) reminded that it is important to be sure about ownership and not just “limitless use” (which may mean no changes allowed without permission from author). **It was unanimously agreed to refer the issue back to the Executive Committee to make the best decision about the logo.**

Session is adjourned.

Council session 3 – November 4

1. Greetings to all participants were received from the President of the German Unitarians, Volker Bühnemann.
2. G. Oliver: Formal announcement of result of elections for At-Large positions: **Pearl-Green Marbaniang, Jill McAllister, Pauline Rooney had been elected.**

Therefore the elected of members of the Executive Committee of the ICUU for the 2007-2009 period is as follows:

- **President:** Rev. Brian Kiely (Canada)
- **Vice-President:** Rev. Gordon Oliver (South Africa)
- **Secretary:** Jaume de Marcos (Spain)
- **Treasurer:** David Shaw (UK)
- **At-large Members:** Pearl-Green Marbaniang (India), Jill McAllister (USA), Pauline Rooney (Australia)

3. “Straw poll” asked by Steve Dick on: “Participants prefer that the ICUU continue to use the current logo if full possession is possible”?; majority of Yes
4. J. Slattery: Recommendation from workshop for reform of nominations for members of The Executive and Nominating Committee. Copies were distributed to delegates.
 - 4.1. Moved sections 1 and 2 of proposal by Brian Kiely, seconder, Steve Dick. **Carried unanimously.**
 - 4.2. Moved sections 3 and 4, moved by Celia Midgley, seconder, Derrick Parriat. **One against, vote carried.**
 - 4.3. Moved sections 5 and 6, moved by Femi Matimoju (Nigeria), seconder, Brian Kiely. J. de Marcos moves amendment that the agreement of changes in slate are in written form. Derrek McCullough seconded. Approved. **Amended section voted and carried unanimously.**
 - 4.4. Moved sections 7 and 8, moved by Derrick Parriat (India), seconder Paivi (Finland). B. Beach suggested that short statements on qualifications be provided in writing for distribution at or before the council meeting. This was put as an amendment, moved by Steve Dick, seconded by Brian. **Carried.** Brian suggests that info on Nominating Committee duties and prerogatives are included in the info package. Amendment by Vicky Roberts-Gassler that “they must still be nominated and seconded according to the bylaws”. **Defeated.** Mary Bennett amends that “they must still be nominated, all bylaws and policies apply”. Seconded Paivi. **Amended sections are carried.**
 - 4.5. Moved sections 9 and 10 by Steve Dick, seconded Paivi. Brian Kiely moved that sections 9 and 10 are voted separately, seconded by Lene Shoemaker. **Approved.**
 - 4.6. Moved section 9 by Brian, seconded by Derek. Celia asked if a nominee could be nominated by more than one group. Slattery clarified that it is so for seconders. **Section 9 approved.**
 - 4.7. Moved section 10 by Mary, seconded S. Dick. Jill McAllister says that the largest groups favor the section at the workshop and this points at the issue of power in the organization. Small groups may prefer to nominate a person from another group that defends their interest. Derek McCullough does not see the purpose of this section. Vicky puts an amendment that “candidates should be either nominated or seconded by the member group”. **Defeated. Section voted, passed.**
 - 4.8. David Usher says that the current policy is now very restrictive. The previous NC did the best they could and having to “fudge” the guidelines. Trying to deal with member groups around the world is very difficult.

What happens if the next NC cannot follow all these policies? Gevene says that as a past NC convenor, she agrees with David about concern on restrictions. Celia Midgley (UK) asked if this comes into force now. Group answer: yes. Richard Boeke, as a member of the next NC, asked that groups start thinking now about their nominees. Will Saunders encouraged the next NC to present the best single slate but democracy requires that there should be the expectation that the slate can be contested. Richard says that the NC wants to keep open the prerogative to have more than one candidate for election.

5. Moved by Derek McCullough, seconded by Celia Midgley, that the revised bylaw is referred back to The Executive.
6. It was noted that Polly was quitting as webmaster.
7. It was not considered necessary by de Marcos to deal with legalization of Unitarian groups.
8. Richard Boeke announced meeting of Friends task force
9. Report on Theological Symposium 2006. Jill announces that books are available from proceedings and some from the Servetus event are still left.
10. Group reports. The Executive felt that we need to establish criteria for admitting Associates. List of new emerging groups during the past two years (Burundi, 2 in Cuba, 2 in Mexico, Congo, Italy, AFCU France) was announced and applauded. Groups were known about in other countries, particularly Kenya, but not yet ready for emerging group status.
11. Regional Groups: J. Slattery wondered if Regional Groups are still a valid way of organizing. No conclusion on this issue.
12. Developing a Memorandum of Understanding with the UUA. Gordon Oliver admitted that we need to work on a specific procedure for this.

Meeting is adjourned.

Council session 4 – November 5

1. Mission statement produced by Task Force. Moved by Femi Matimoju (Nigeria), seconded Szábo (Transylvania).
2. Proposed text:
The mission of the ICUU is to:
 - a. build relationships, through communication and collaboration
 - b. develop spiritual community among member groups and their leaders
 - c. identify and nurture emerging groups
 - d. foster our U*U faith for mutual inspiration, development and growth”
3. Discussion followed on the scope and how it applies to member groups and emerging groups and to the ICUU strategic priorities. Mary moved a change in section c: “identify and nurture prospective and emerging groups”, seconded by Indonesia. This was included by the mover as a friendly amendment and whole text then voted upon. **It was passed unanimously:**

“The mission of the ICUU is to:

- a. **build relationships, through communication and collaboration**
 - b. **develop spiritual community among member groups and their leaders**
 - c. **identify and nurture prospective and emerging groups**
 - d. **foster our U*U faith for mutual inspiration, development and growth”**
4. Jill McAllister gave a report on preparations for leadership development conference in Nairobi, Kenya, next February 2008 for 5 days and presents the faculty team. David Usher makes a broad reflection on changes in the ICUU from its beginnings in 1995 as new groups emerge around the world.
 5. Jaime de Marcos reported on the Communications task force. Lorella Hess expanded on the needs of Global Chalice lightings for brevity and usefulness. Pearl Green suggested that the ICUU brochure needed to be updated. Derek pointed out that we should use months and not seasons for newsletter issues to recognize

hemisphere differences. Mary Bennett moves a “motion of thanks” to Polly Guild for her service, warmly applauded.

6. Richard Boeke reports on the Friends task force. There is already a USA sub-committee that will be present at the next UUA GA.
7. Derek McCullough reports on Australasia Regional Group. More groups (4) participated this time, which is a positive change after last meeting. Training ministers is an old target that is perhaps not realistic, so they are thinking of supporting candidates with scholarships funds. There is concern whether there is really a Sri Lankan group functioning or not.
8. Olga Flores reported on Latin American Group. They plan a continental meeting in Mexico and want to reactivate their mailing list.
9. John Slattery reported on organizational development. Among other things, increasing electronic meetings was a growing trend.
10. There is a task force on microcredit, it includes the UU-UNO office rep., Barbara Beach, and Patrice Curtis.
11. Mary Bennett would facilitate the session on priority setting later today.
12. J. Slattery reminded everyone that John Clifford would be stepping down in 2 years' time and we need to start thinking about it, also that there is a new group of volunteers joining task forces and we need to keep track and communication with them. Barbara Beach mentioned John Clifford's commitment and encouraged Council to recognize it by using the entry on staff reserved in budget.

Meeting adjourned.

Council session 5 – November 5

1. Mary Bennett read several reports presented including communications and youth to establish priorities.
 - a. Leadership development:
 - i. Priorities: 1- Pastoral skills, 2-Worship Leadership skills, 3-Congregational/institutional management, 4-Theological training, 5-UU Spiritual Practice, 6-Credentialing issues
 - b. Organizational development:
 - i. Priorities: 1-Better regional coordination, 2-The Executive accountability, 3-Review and development of funding, 4-Unitarians at large and Friends
 - c. Communications
 - i. Priorities: 1-Raise ICUU profile, 2-Website, 3-Communications from members to ICUU, 4-More information
 - d. Youth
 - i. Priorities: 1-Communication among U*U youth, 2-Developing values and spirituality and face to face meetings, 3-Skill training
2. Budget discussion and approval:
 - a. Barbara Beach presented the budget.

Derek McCullough asked for clarification on currency. Beach answered it was US dollars. She pointed out that we have an African grant that needs to be resubmitted and is very likely to be obtained. Strategic planning had been left blank because it will not be necessary to spend extra money. Another source of income could be Friends of ICUU and interest income. Everything was subject to change due to economic developments and interest rates. Visits to Poland and Mexico may be implemented in the near future and they need funding. They would probably require extra money added to current budget money. Payment for John Clifford is budgeted half in General admin and half under Programs. Bank expenses covered normal movements. For electronic meetings we could not go on with Skype and had to find a fee-based provider. There was a provision for website maintenance but we need Brian's feedback on his Edmonton team. Regarding issue of CM costs in Kolozsvár: in September we can use the Kolozsvár dormitory or a hotel at low-season rates if in November. We need to know which current placeholders need to be expanded and it's up to Council to decide. Slattery suggested that up to \$20,000 may be taken from reserve to start programs in expectation of getting grants for them later.

- b. Discussion: G. Oliver asked about CM costs. Beach: We still don't know the specific data, current budget is worst-case scenario, travel costs are just getting higher. Vicky Roberts-Gassler asked if John Clifford's salary is for 1 year or 2 years, Beach explained it was for 2 years because this is a 2-year budget. Beach further explained that the budget was a draft document and she understood that delegates may be concerned about so many pending items. Eric Cherry asked about the amount of cash reserves. Beach: a large amount of money has been taken to pay for this conference, we will need to get back it back into the reserves. The reserve is in an investment account.
- c. Budget is moved by Steve Dick, seconder Arpad Szabo. **Passed unanimously.**
3. E. Cherry introduced the 2009 Women's Convocation. ICUU might want to sponsor, which was not necessarily a financial commitment. Presented motion that ICUU sponsors the conference, seconded by A. Szabo. B. Beach presented Mary Overton as one of main organizers and commends her for her work; member groups may also want to be sponsors. Jill McAllister explains that they are using a similar acronym and ICUU seems therefore to be already involved, it will need to be clarified. The convocation is not directly attached to UUA. More clarification on kinds of sponsorship needs to be done. Mary Overton explained that UUA and UU Partner Church Council among others were already sponsors; ICUU could add a link in its website. Sponsorship was about promoting information on this event happening. This would be a first-time event and there was a big need for women to meet and share ideas. If ICUU wanted to be a sponsor, member groups might also be involved as sponsors and establish the international presence of the convocation. Árpád Szábo spoke of ICUU financial possibilities but this sponsoring or supporting is not a big amount of money and it would be very important that ICUU supports the women's conference. GRO clarified that it is mainly about lending the ICUU name not money. Mary Overton explained that it would be in February- March 2009 and there was time for sponsorships. Brian Kiely said that we expected to have a table at that conference promoting our own conference. **Motion passed unanimously.**
4. GRO: Council adjourned 17:45. Induction of new The Executive will take place at 20:00.

APPENDIX A: Text of ByLaw Amendment passed

Article II of the ICUU By-Laws:

- (a) at the end of section 2.1.2 add section
2.1.3 From time to time it may be necessary to conduct a Special Council Meeting electronically rather than in person. In such a case, the detail as to how the meeting will be conducted and how voting will take place must be sent out with the notice of meeting.
- (b) in section 3.1.1 after the word "and" add
(electronic meetings excepted)
- (c) in section 7.2 after the words "Special Meeting" add
(electronic meetings excepted)
- (d) after section 7.2 insert a new section 7.3 with the following wording and renumber succeeding sections accordingly.
7.3 Voting during electronic meetings shall be by poll only.

The effect of the above amendments will be to change Article II as written below (Amendments in Bold Italics).

ARTICLE II : MEETINGS

SECTION I. GENERAL MEETINGS

The General Meeting of the Council shall be held every other year at such place and on such days as the Executive Committee may by resolution

determine.

SECTION 2. SPECIAL MEETINGS

2.1 Other meetings of the Council may be convened:

2.1.1 By order of the Executive Committee, or

2.1.2 By the President as soon as proper notice can be given upon receipt by the Executive Committee of a written petition requesting a Special Meeting. Such petition must carry the written endorsement of at least one third of the Council's Members and must state specifically the business proposed to be transacted at the meeting.

2.1.3 From time to time it may be necessary to conduct a Special Council Meeting electronically rather than in person. In such a case, the detail as to how the meeting will be conducted and how voting will take place must be sent out with the notice of meeting.

SECTION 3. NOTICE OF MEETING

3.1 A notice of meeting for a General or Special Meeting shall be sent in a timely fashion to the official address of each Member and Associate Member either by mail or by electronic means not less than three months before the date of the meeting. This notice shall contain, at minimum:

3.1.1 The day, hour and (**electronic meetings excepted**) place of the meeting

3.1.2 The business proposed to be transacted at the meeting

3.1.3 Any proposed amendments to the By-laws

3.1.4 For a General Meeting only, the proposed budget for the succeeding two year budget period.

3.2 The accidental failure to give notice of any meeting or the non-receipt of any notice by a Member shall not invalidate any resolutions passed or any proceedings taken at any meeting.

SECTION 4. PRESIDING OFFICER

The President of the Council shall normally preside at every General or Special Meeting. Should the President be unable or unwilling to chair the meeting, the Vice-President of the Council shall do so. Should the Vice-President be unable or unwilling to chair the meeting, the delegates present shall choose some other Member of the Executive Committee to serve as presiding officer. If no Executive Committee Member is present or if all such members decline to take the chair, the delegates present shall choose one of their own members to preside. The presiding officer at any General or Special Meeting, may from time to time retire from the chair and with the unanimous consent of the Council delegates present and voting, designate a delegate to fill the chair during such absence, provided always, that the delegates may at any time, on motion, require the chair to be vacated by the designated presiding officer.

SECTION 5. ORDER OF BUSINESS

5.1 The order of business at a General Meeting shall be the following:

5.1.1 Approval of the Agenda

5.1.2 Approval of the Rules of Procedure for the meeting

- 5.1.3 Recognition of New Members
- 5.1.4 Report on Credentials
- 5.1.5 Report of the Secretary on Nominations to the Executive Committee
- 5.1.6 All other business
- 5.2 The order of business at a Special Meeting shall be the following:
 - 5.2.1 Approval of the Agenda
 - 5.2.2 Approval of the Rules of Procedure for the meeting
 - 5.2.3 Report of the Credentials Committee
 - 5.2.4 The business for which the meeting was called

SECTION 6. DELEGATES

A delegate shall be a person having written accreditation from that member group. Such accreditation shall be submitted in writing to the Secretary prior to the start of a Council meeting.

SECTION 7. VOTING

7.1 Every accredited delegate, including the presiding officer assuming that person is also a delegate, of a Member association or church shall be entitled to one vote. Save as otherwise provided by Constitution or by these By-laws, votes shall be given personally by delegates. No delegate shall be entitled to appoint a proxy.

7.2 Every question submitted to any General or Special Meeting (***electronic meetings excepted***) shall be decided in the first instance by a show of hands of the delegates. If a poll is demanded by any delegate on any question, it shall be taken in such time and place and in such manner as the presiding officer directs. The result of a poll shall be deemed to be the resolution of the meeting in respect of the matter upon which the poll was demanded.

7.3 Voting during electronic meetings shall be by poll only.

7.4 No poll shall be amended on the election of a presiding officer of a meeting, or an any question of adjournment.

7.5 The demand for a poll shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been determined.

7.6 At any meeting, unless a poll is demanded, a declaration by the presiding officer that a resolution has been carried or carried unanimously or by any particular majority or lost or not carried by a particular majority shall be conclusive of the fact.

7.7 In the case of an equality of votes, whether on a show of hands or on a poll, the question is defeated.

CM07 Minutes, Appendix B: Participants

<u>Family name</u>	<u>First name</u>	<u>Nation</u>	<u>email</u>
Babcock	Harold	USA	hebabcock@yahoo.com

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