

Training for Congregational and Organizational Strength

Working group meeting Sept 2, 2-009

Facilitator: Gordon Oliver (South Africa)

Participants:

Maria, Attila (Transylvania)

Derek (New Zealand)

Ary, Nihal (Philippines)

Tina (Germany/ EUU)

What should our priorities for training be in the coming 3 to 4 years? What are the greatest needs among us, and what resources do we have to share with each other?

The group considered these questions to provide input to ICUU's Strategic Plan for 2009-1014.

Needs (what we need)	Resources (what we have)
Help in making transitions (when new volunteers take on functions in organizations)	
Information about Unitarianism/ Unitarian/ Unitarian Universalist	Interfaith
Ministerial Training	Unitarian Seminary
Expressions of faith in many voices, many versions, many traditions	
History of the church	Heritage of schools and churches
Hermeneutics; Christian sources (bible)	Unitarian Christian Faith as liberal faith
Democratic decision-making (learning how to)	
Skills Training: <ul style="list-style-type: none"> • Facilitation • Language • Computer • Communication • organization 	Prior professional experience: e.g. communication; developing governance structures; writing bylaws; establishing an organization;
	Program mgmt: <ul style="list-style-type: none"> • micro-finance • church partnering • Planning skills • Capacity-building
Counseling	
Conflict Mgmt	
Resilience	
Translation	Translation
Fundraising	Fundraising; Proposal writing
Networking	Organizing int'l events

Through the discussion the group realized that for many of the needs that exist somewhere in the ICUU member organizations, there are member organizations in ICUU somewhere else who have the skills and knowledge. What is needed is help in bringing the needs and resources that exist within ICUU together.